



ATLANTIS MASTERS SWIMMING CLUB INC

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MEMBER PROTECTION POLICY

Masters Swimming Australia (MSA), Masters Swimming SA (MSSA) and Atlantis Masters Swimming Club ("Atlantis") are committed to providing a safe, fair and inclusive environment within which we can enjoy swimming.

The Member Protection Policy sets out codes of behaviour for coaches, swimmers and administrators. The swimmers' code requires that swimmers give their best at all times; participate for their own enjoyment and benefit; and play by the rules and show respect for other swimmers, coaches, officials and spectators.

Masters Swimming Australia policy can be obtained from:

<https://mastersswimming.org.au/rules-and-policies/member-protection/>

Atlantis Masters Swimming Policy

A breach of the Member Protection Policy includes (among other things):

- breaching the code of behaviour, for example intentionally breaking rules and being disrespectful of other swimmers or officials at a swim meet;
- bringing the Masters' swimming into disrepute;
- discriminating against, for example behaving in such a way at a Masters' Swimming activity that results in police being called or resulting in negative media attention;
- harassing or bullying (including cyber bullying) any person;
- verbally or physically assaulting another person,
- intimidating another person or creating a hostile environment within the sport.

Atlantis has developed this policy to sit alongside the national policy and has procedures in place to respond to any complaints or grievances. Please contact our Member Protection Officers if you are experiencing any concerns or having concerns. Any communication is confidential and in the first instance please email:

Member Protection Officers

Ms Denise Geelen
Mr Barry Trewren

The Member Protection Policy provides a series of disciplinary measures for a person that is found to have breached the policy, which may include: a direction that the individual makes an oral and/or written apology; a written warning; a direction that the individual attend counselling to address their behaviour; a suspension of the individual's membership; or termination of the individual's membership.

Sincerely

The Committee for Atlantis Masters Swimming